



Position: Ambulatory Primary Care Nurse Practitioner (NP)

Location: Montage Medical Group, Monterey, CA

Reports to: Jasmine Ensley, Senior Vice President Cypress Health Partners, and Supervising Physician

Schedule: Full time

How to Apply: Please submit a CV to [careers@montagemedicalgroup.org](mailto:careers@montagemedicalgroup.org)  
Montage Medical Group is an equal opportunity employer

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### **About Montage Medical Group**

Montage Medical Group (MMG) was launched as a non-profit public service organization in 2007 primarily to address the shortage of primary care physicians on the Monterey Peninsula. Today MMG is a 38-physician practice which represents 13 board-recognized specialties in five locations.

MMG is a wholly owned subsidiary of Montage Health, which also owns Community Hospital of the Monterey Peninsula (CHOMP), Community Health Innovations (an accountable care services organization), and Aspire Health Plan.

The MMG primary care physician practices are NCQA level III certified Patient Centered Medical Homes. MMG uses the NextGen ambulatory electronic health record.

**Vision:** We engage patients to achieve optimal health at every stage of their life.

**Mission:** We produce two products – care and caring. In partnership with the patients we serve, we provide timely access to highly reliable, evidence-based, safe, medically necessary, and affordable care to all who come through our doors. We are trusted in our community for our empathy and compassion. We are a force in the medical community in driving innovative approaches to care delivery.

### **Position Description**

The position is a full-time position, and the NP will be expected to work a minimum of 4.5 scheduled patient days per week and a 0.5 administrative day for oversight of nursing functions in the clinic, at least 47 weeks per year. At this point, clinics are held Monday through Friday only. Alternative work week schedules may be deployed in the future with expanded weekday hours or weekend clinic days.

- NP will perform primarily patient visits for same-day appointments and transitions of care for low-to-moderate acuity patients, and perform Medicare annual wellness visits.
- MMG does not care for pediatric patients.

### **Characteristics of the Ideal Candidate**

We believe the primary motivators for healthcare workers are a deeply held desire to make a difference, to find meaning in all life experiences, good and bad, and an innate human need to be engaged with

honorable and talented people doing important work so that, in the end, they can say I made a difference in people's lives.

MMG fosters the ongoing engagement and development of providers who share our guiding philosophy, are engaged in their workplace, believe in the team-based approach to patient care, are respectful of others, and are accountable for their choices and outcomes.

It is also requisite that the provider candidate is comfortable with the tenants of high reliability evidence-based care, performance measurement, and is comfortable and capable of navigating care in an electronic medical record environment.

In addition, we are seeking individuals with special interest in treating an older, Medicare-age population of patients, palliative care, and promoting optimal health through evidence-based wellness, primary prevention, disease management, complex care management and palliative care interventions.

**Requirements:**

- Experience in management of a geriatric population, primary prevention and chronic disease management.
- Experience with ambulatory electronic medical records and other computer competencies.
- Preferred: Training and experience in motivational interviewing.
- Preferred: Experience in providing care as part of a patient centered medical home.
- Preferred: 3 years clinical experience in an outpatient primary care setting.
- Preferred: Bilingual (Spanish speaking).

**Financial Package**

- Compensation: competitive salary
- Benefits: Competitive benefits are offered.
- Signing bonus: A forgivable loan with a two-year employment commitment for eligible candidates.